

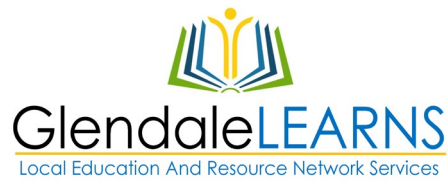
California Adult Education Program Implementation Meeting

March 19, 2026 ♦ 1:00pm-3:00pm

Meeting Agenda

Agenda Item		Purpose	Person(s) Responsible	Timeframe
I.	Introduction	A. Welcome B. Director's Report	Thatcher	5 min
II.	Minutes	A. Approval of Minutes for February 19, 2026.	Board	3 min
III.	Public Comment	A. Community Comments	Community	2 min
IV.	Partner Activities	Glendale Library Arts & Culture: Strategic Planning	Guillermo Garcia	20 min
V.	Professional Development	<i>It's Not What You Know, But Who You Know. Ready to level up your networking game?</i>	<i>Dr. Cindy Pollack</i>	90 min
VI.	Next Meeting	A. Next meeting date: April 23, 2026: 1:00-3:00pm		
VII.	Adjourn	A. Adjournment		

Our Mission: The Glendale Community College Regional Consortium welcomes adult learners of all abilities and provides accessible pathways to skill acquisition and education towards viable employment, through multiple career partners.



Adult Education Implementation Virtual Meeting
February 19, 2026 ♦ 1:00pm-2:30pm

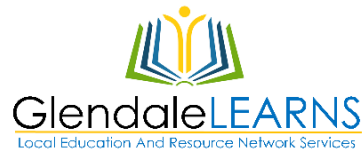
Attendees: Annette Amirian, Laura Isaacs-Galvan, Ani Khachikyan, Marina Malekstepanians, Margaret Mansour, Caryn Panec, Jonathan Pelletier, Kimberli Perner, Naomi Sato, Melanie Vartabedian, Emilia Ovasapyan, Gamid Akhmedov, Hilda Ghazarian, Jacqueline Vega Lopez, Jane (Ja Young) Moreno, Patricia Assaf, Rasheedah Scott

Board Members: Judith Velasco, Christin Molano

Meeting Notes

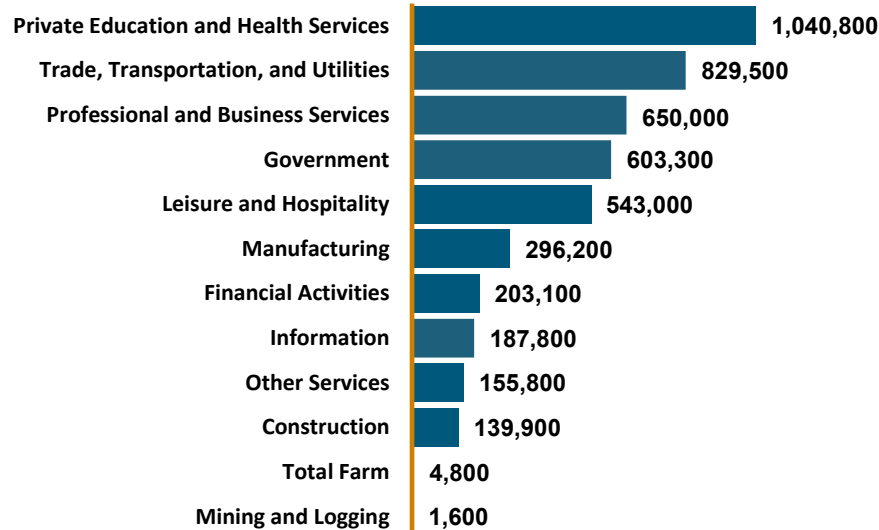
Agenda Item		Outcome
I.	Welcome	A. Welcome 1. Judith welcomed the group.
II.	Minutes	A. Approval of Minutes 1. Minutes were unanimously approved by the Board members for the January 25, 2026 monthly meeting.
III.	Community Comments	A. No public comments were submitted.
IV.	Professional Development	A. Rasheedah introduced presenter Annette Amirian who presented today's professional development course. B. <i>Career Ready Accounting: Our Approach, Our courses, Our Results.</i> Presented by Annette Amirian. C. Rasheedah will email slide presentation to all GlendaleLEARNS members and partners.
VI.	Next Meeting	Next meeting will be held: March 19, 2026 from 1:00-3:00pm.

Meeting Schedule
Program Year 2025 - 2026

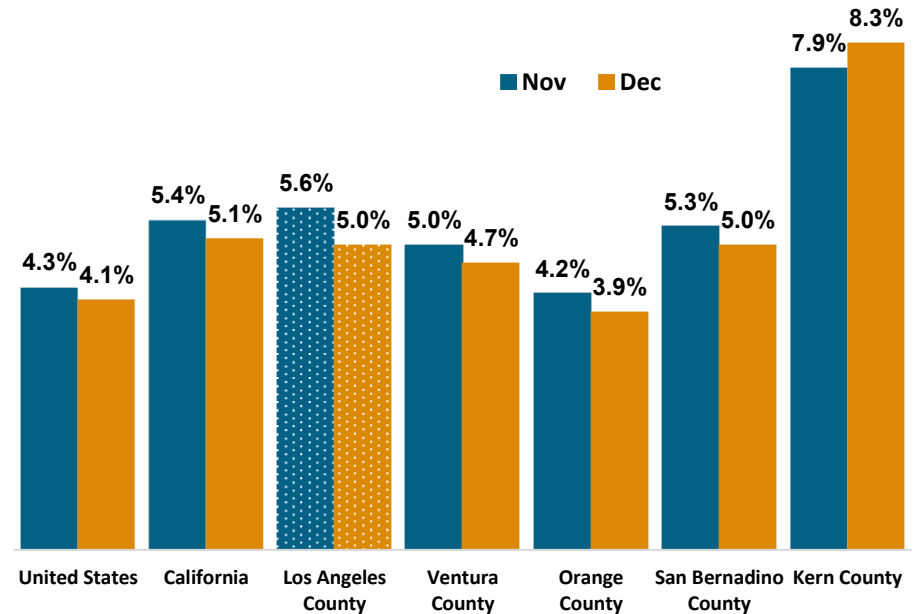


Month	Date	Partner Presentation
July	July 17, 2025	Strategic Planning
August	August 21, 2025	Final Annual Plan
September	September 18, 2025	Labor Market Information
October	October 16, 2025	CAEP Orientation
November	November 20, 2025	JVS SoCal
December	December 18, 2025	Drive It Like You Mean It! Tips for Smarter Storing & Sharing with Google Drive Presenter: Chris Wilson
January	January 15, 2026	Making Space to Belong: Research Informed Strategies for Cultivating Community in Adult Education: Leveraging Local Findings to Strengthen Institutional Practice and Advocate for Equity at the State and Federal Level - Thatcher Weldon
February	February 19, 2026	Career-Ready Accounting: Our Approach, Our Courses, Our Results Presenter: Annette Amirian
March	March 19, 2026	It's Not What You Know, But Who You Know Ready to level up your networking game? LinkedIn taught us to connect. Dr. Pollack will show you how to make those connections count! Dive into the art of relationship-building that turns handshakes into opportunities. Presenter: Dr. Cindy Pollack
April	April 23, 2026	Labor Market Information
May	May 21, 2026	CAEP Annual Planning
June	June 18, 2026	CAEP Annual Planning

Dec 2025 Industry Sectors Ranked by Employment Size¹



Unemployment Rate (%)²



Online Job Postings – December 2025 Help Wanted OnLine³

Top 10 Employers

- University of California, Los Angeles – 1,109
- Allied Universal – 1,103
- Providence – 1,072
- Kaiser Permanente – 905
- Starbucks - 864
- Cedars-Sinai - 735
- Domino's Pizza – 728
- Northrop Grumman - 627
- CVS Health - 589
- PIH Health – 576

Top 10 Occupations

- Registered Nurses – 5,421
- Retail Salespersons – 4,059
- Home Health and Personal Care Aides - 3,103
- First-Line Supervisors of Retail Sales Workers – 2,429
- Medical and Health Services Managers - 2,043
- Security Guards – 1,988
- Customer Service Representatives – 1,906
- Sales Reps., Whsle. and Mfg., Except Tech. and Sci. Products – 1,843
- General and Operations Managers – 1,811
- Financial Managers – 1,659

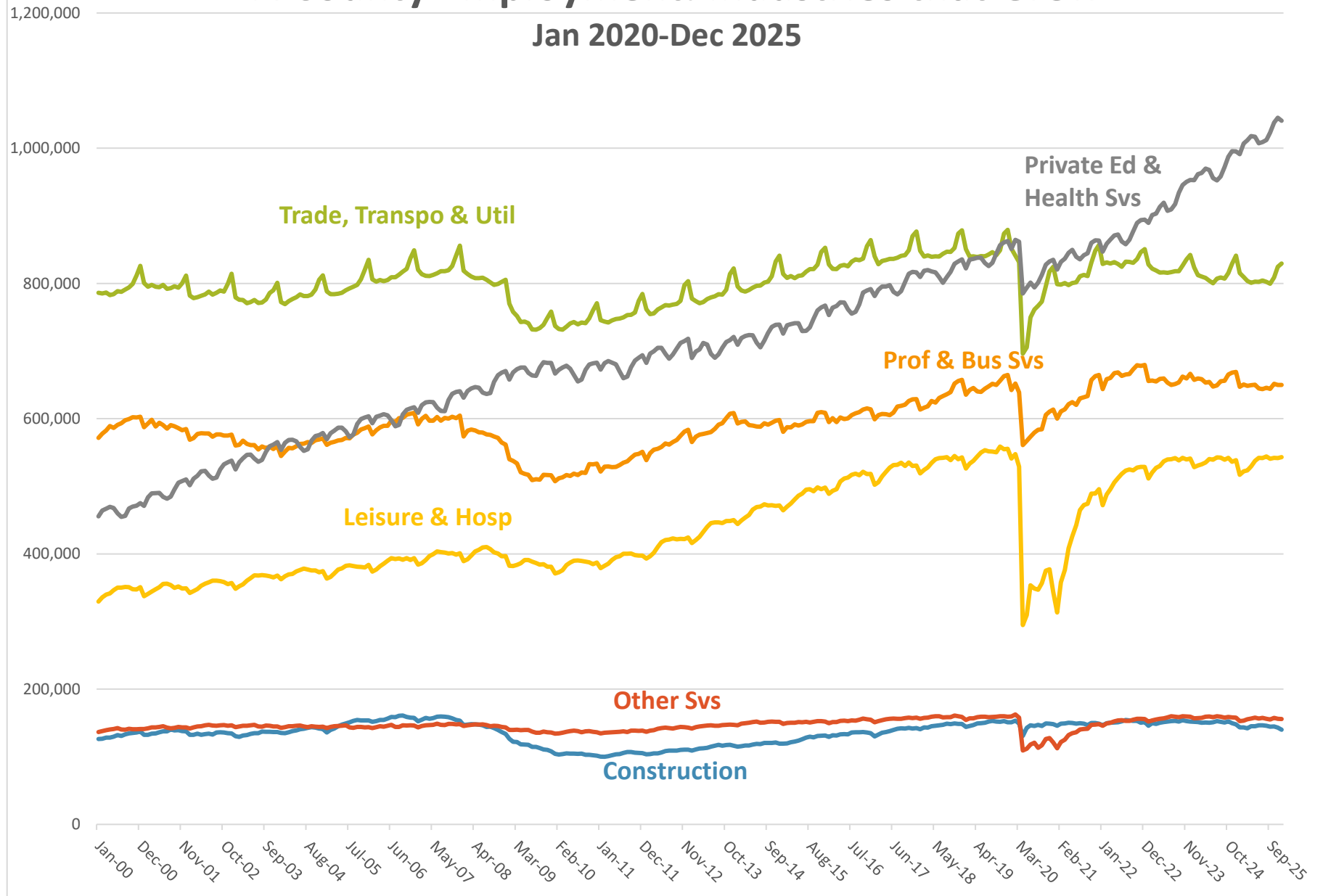
Top 10 Cities

- Los Angeles – 52,691
- Long Beach – 6,227
- Torrance – 4,425
- Pasadena – 3,698
- Santa Monica – 3,524
- Glendale - 3,085
- Santa Clarita – 2,773
- Burbank – 2,605
- Beverly Hills – 2,372
- El Segundo – 2,264

Sources: ¹Current Employment Statistics (Dec 2025), ²Local Area Unemployment Statistics (Dec 2025), ³The Conference Board – Lightcast Help Wanted OnLine® (HWOL) Dec 2025, ⁴Current Employment Statistics (Jan 2020-Dec 2025, not seasonally adjusted)

LA County Employment: Industries that Grew

Jan 2020-Dec 2025





*It's not what you
know, but who you
know- Networking
with LinkedIn*

DR. CINDY POLLACK

Agenda



Who am I and what is the 21st Employment Strategies class?



Why networking?



Why LinkedIn?

21st century Employment Strategies

- I have been at GCC for 26 years and have worked in the field of human resources for 30 years
- I created the 21st-Century Employment Strategies class at the height of JTPA (who remembers?)
- 97% of students find work while either still in my class or immediately after.

Networking- why it works

- Meeting new people allows you to build up a network.
- **80%** of jobs are in the “hidden” job market so it is up to **you** to find out what companies have openings!
- A referral creates a “halo effect,” giving you a strong advantage in the interview process.
- The average time to find a job using job search websites is **24 months**.
- The average time to find a job through networking is **7-10 days! Hooray!**

Why LinkedIn?



Over 900 million professionals worldwide



Used for recruiting, hiring, and professional branding



Allows direct access to industry professionals



Helps build credibility and visibility

***So how does this
work?***

Let's start!

LinkedIn.com



Student success stories

- Arpi-only in the Unites Staes for three weeks
- Josh-Engineer on a bowling league
- Jennifer-new career- airlines to administrative
- Jennie- not qualified but was able to get the job!

A large, irregular pink brushstroke shape that serves as a background for the text. The stroke is thick and has a textured, hand-painted appearance with some darker and lighter shades of pink.

*Thank you for your time
today!
cindyp@glendale.edu*